

Letter of Recommendation



To Whom It May Concern:

It's my absolute pleasure to recommend Roman Grinev if you are looking for software and web development help.

I had the pleasure of working with Roman 2019-2020 on the development of our platform Salesfolks.com.

I thoroughly enjoyed my time working with Roman and came to know him as someone who would make a truly valuable asset to any team. Roman is honest, dependable, and incredibly hard-working. Beyond that, he is an impressive developer who is always thorough and diligent. In the building of our platform, which Roman lead, we combined advanced technologies like WebRTC with a digital two-sided marketplace. Much of what we accomplished had never been done before, which required tremendous innovation on the part of Roman.

Roman's knowledge of front-end design and expertise in backend development was a huge advantage to our business. He put this skillset to work in order to help us launch the platform for building an *elastic sales force*.

Along with his undeniable talent, Roman has always been an absolute joy to work with. He is a true team player, and always managed to foster positive discussions and help us achieve our goals based on a sometimes less than ideal set of loosely defined requirements. He is adaptable and a tremendous problem-solver.

Without a doubt, I confidently recommend Roman to help your Company. As a dedicated and knowledgeable colleague and an all-around great person, I know that Roman will be a beneficial addition to your organization as either a contractor or employee.

Please feel free to contact me at 612-310-5051 should you like to discuss Roman's qualifications and experience further. I'd be happy to expand on my recommendation.

Best wishes,

A handwritten signature in black ink, appearing to read 'Lief Larson'.

Lief Larson, CEO
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